



Annual Report

2023-2024





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Governance and Committees

The Fernlea Board is a skills-based Board and its role is to provide governance and oversight to the operations of Fernlea Community Care.

Fernlea Board



Stuart Smith
President



Peter Sprott
President



Anu Srinivasan
Vice-President



Ross Farmer
Treasurer



Kellie Alford



Daniyela Rob



Darrell Bennetts



Sarah Cole
CEO



Board Report

Fernlea's Board was pleased to commence the 23/24 financial year with Sarah Cole joining as the organisation's new CEO. With strong ties to the local community Sarah and the team have brought Fernlea and its purpose back to the forefront of the community's hearts and minds.

A big contributor to this has been the Fernlea Shop of Opportunities. With a shop revamp, the space now also acts as a local hub with new community initiatives planned for the coming year.

In February 2024 Emerald and surrounds experienced a freak wild storm that impacted many in the community including Fernlea's Emerald respite house with power outages and road closures lasting for a few days.

The Board are very grateful to our staff who handled this emergency superbly, ensuring all our guests and clients were contacted and supported and all while their own homes were impacted as well.

A large part of Fernlea's funding comes from Commonwealth Home Support Package (CHSP) grants which allows older adults access to entry level support services to live independently at home.

With changes to how the government fund in home support for older Australians much of the Board and CEO focus has been preparing for these changes as well as looking at ways to diversify Fernlea's income to ensure sustainability into the future.

We welcomed Darrell Bennetts and Ross Farmer to the Board adding diversity to the Board's skill set.

We saw the departure of Roger Lord, Stuart Smith, Peter Sprott, Nicky Chung and Chloe Trevor. We thank them for their time and commitment to Fernlea, particularly to Roger who was a long-standing Board member and Treasurer as well as the interim CEO prior to Sarah's appointment.

Daniyela



CEO's Report

Fernlea faced multiple challenges this year, with significant changes occurring across the aged care sector, funding cuts and a downturn in the economy at large. We were also presented with weather events unlike any we've previously seen in the area. I'm proud to report that our staff and volunteers have responded with swift action when necessary and our board has worked hard to absorb and develop measured responses to change. Understanding that we would enter the financial year with a one third reduction in CHSP funding, we set to work to address our financial shortfall.

Our greatest challenge among these changes was to conduct a financial assessment to ensure we could face the challenges while continuing to provide an exceptional service to our guests and clients. We are proud to say we've managed to maintain our care standards while we continue to address the funding changes. As we look to the future, our priority is to expand our service provision to increase our income streams so that we can continue this high standard of care and bring our Fernlea values to more members of our community. This is an ongoing process that will see us embrace positive change over the next two to three years.

On an operational level, our staff and volunteers have also faced these challenges. Storms in February saw many parts of Emerald ravaged, without power, and cut off from communications. Our dedicated team responded accordingly, checking in on, and attending to, guests in their homes, ensuring they had the necessary provisions, borrowing and setting up generators, and generally making their welfare our priority. We made our way through storm affected areas to isolated residents, when our power returned, we opened our facilities for people of all abilities to use, and we got up and running as quickly as possible, so our guests had their safe and welcoming centre to return to. I'm extremely proud of our team for their resilience and dedication in such circumstances.

As part of our response to our financial assessment, we took action to reduce losses within the company. This began with overhauling our op shop. With new managers on board, we took the opportunity to close the shop for two weeks, work on a new and fresh approach, assess the needs of our community, and reimagine the service. Two weeks of intense work by our amazing new managers and their volunteers saw the shop reopen in April with gusto. The shop has quickly become a destination shop, while offering essential products and services to the community. The turnover of stock and the positive feedback received from the community has been astounding and is a credit to the staff and volunteers.

As we continue to navigate changes over the coming years, Fernlea remains focused on providing the same level of respect, dignity, and care to our guests, clients and the greater community. I'm extremely grateful to all our staff and volunteers for the parts they have played in facing the challenges of the year and for maintaining their own dedication to Fernlea.

Sadly, our service means that we are often faced with the loss of guests, some who have been with us for many years. This year we lost many long-time guests, and their absence is felt daily by our staff. Our guests become family to us. We care for them as though they were family. We develop connections with their families. When they pass, we feel as though we have lost part of our family. It's a difficult aspect of our work, but one that is a natural extension of our personal approach to care. We send our heartfelt condolences to the families of our guests who have passed and assure you that we too feel their absence. We are grateful to have been given the opportunity to be part of their care and their lives.

As we move into another year of service, we look forward to continuing to provide an exceptional level of care and we are confident that we can do so while we continue to embrace the changes of the care sector. Our dedication to our guests and clients remains unwavering.





Treasurer's Report

Financial Summary - Year ended 30 June 2024

The financial year showed a loss of \$47,180 (2023 - a loss of \$3,680).

Income increased by \$98,136. The primary increases were in CHSP grants of \$32,755, in-home care fees of \$52,504, in-home care packages of \$30,600, and interest income of \$14,402. Increases were somewhat offset by a reduction in Op Shop income of \$49,340.

Towards the end of the financial year, changes have been made to improve Op Shop performance. The effect has only been marginal for the financial year. Much improved performance is expected in the current financial year.

Significantly, with the a changing basis of funding, CHSP funding will be phased out, which will impact Fernlea operations in their current form.

Importantly, Fernlea has sufficient financial reserves to support transition to a viable business model without adverse operational impact.

Ross Farmer
Treasurer

Shop of Opportunity Report



It's been a demanding, yet incredibly rewarding year for Kit and I since we took over management of the op shop in April.

As locals ourselves, we arrived fully cognisant of the shifted public sentiment around the store in recent times, and the "boycott" that had been put in place by many. Thus, our goal of not only transforming the appearance and feel of the place, but the community's attitude, was a substantial one.

I'm pleased to say I believe we are well underway with this. Every single day we are met with gratitude and positivity as we reestablish Fernlea's place in the community.

As a "Shop of Opportunities", we're mindful of the multifaceted aspects of what we offer. Naturally raising funds for Fernlea is central in our sights. But it is our belief - and I feel we are already seeing strong evidence of this - that in meeting the many needs of the broader community, we establish a reputation that benefits the organisation in less tangible, but no less important ways. As the cost of living bites, we have ensured a shopping environment that meets the needs of local families. Pricing items at a fair and manageable figure means that not only are people able to afford what they need, but also what they want. The impact of the associated dignity that is experienced cannot be overestimated. Kindness begets kindness, and our approach is based on this.

On a practical level, this fairer pricing has dramatically improved stock turnover, eliminating the stagnancy that was apparent when we first arrived. We've created systems to maximise this - our weekly rotating balcony stock and the kindness shelves - and the feedback and increasing frequency of customer visits has noticeably improved. We are now seeing and hearing very clear benefits from this approach. Volunteers who pre-date us are astounded at the increase in both quality and quantity of donations. We also regularly receive cash donations and accompanying positive feedback for what we do and for Fernlea's community respite care.

The recent arrival of our shipping container is an exciting landmark for us, the culmination of lots of hard work, planning and a great relationship with the Lion's Club. This will provide us with the space we have desperately needed to get some new projects happening for our community.

Our new volunteers are settling in well and the drive for more continues. We have people of varied abilities and skills and are determined to ensure these people can grow and develop in their areas of interest. The general morale and attitude has noticeably improved with the moment of a few key people.

On a daily basis now, we are hearing direct positive feedback a dozen or more times per day. Just this week, a mother of four made a real point of thanking us for the support this new approach offered her family, and for “holding this community so well and with such kindness”. These comments are indicative of the growing success of this “kindness first” approach to place Fernlea in the front and centre of people’s minds when they search for solutions to their needs.

We now have the capacity to grow our community offerings as an organisation, and we believe the store will provide us with the public interface for this.

We are grateful for the support that Sarah, the wonderful administration team and the board have given us thus far as we’ve undertaken this project. The first six months have required some really hard slog ground work, but we have clearly seen the benefits from this now and the next six months are looking very exciting. It’s our firm belief that we can take this from an excellent community op shop to a “destination store” with all of the flow on benefits that entails.

- Kerry & Kit





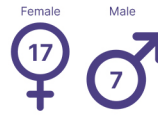
Our 2023 - 2024 Snapshot



Day
Respite



helping over
2,000
people live well



Active 24

oldest

92**60**

youngest

Attendance:

• Pakenham 1063 guests • Emerald 981 guests



In Home
Care



5 clients



2,570 hours



Volunteers



44 volunteers
13 new

longest serving volunteer

13 years



Social
Stats



Fernlea

747

Annual visitors to website



4.6k

Reach per month



1.8k

Reach per month



Emerald Op Shop

550

Annual visitors to website



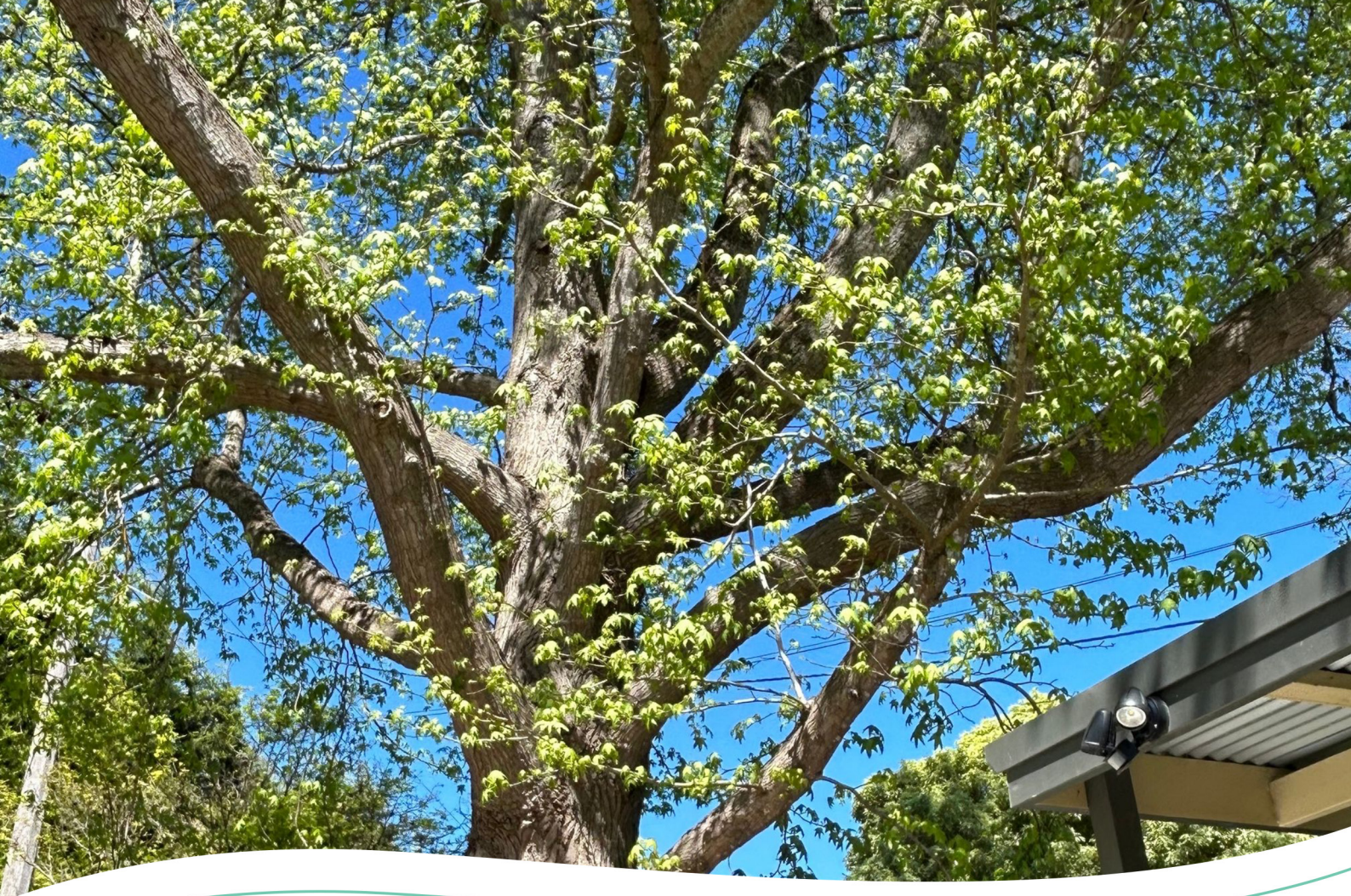
5k

Reach per month



717

Reach per month



Financial Report

Fernlea Community Care Inc.

ABN: 73 846 428 558

Audited Financial Statements for the Year Ended
30 June 2024

FERNLEA COMMUNITY CARE INC

ABN: 73 846 428 558

Financial Report For The Year Ended 30 June 2024

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FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
COMMITTEE'S REPORT

Your committee members submit the financial report of the Fernlea Community Care Inc for the financial year ended 30 June 2024.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Stuart Smith (Started as president 1/12/22)	President
Anu Srinivasan (started 10/8/23)	Vice President
Roger Lord (started 1/9/16, resigned 26/11/23)	Treasurer
Ross Farmer (started 19/3/24)	Treasurer
Kellie Alford (started 28/11/15)	Committee Member
Chloe Trevor (started 1/10/21, resigned 13/3/24)	Committee Member
Nicky Chung (started 25/9/21, resigned 22/9/23)	Committee Member
Daniyela Rob (started 16/8/22)	Committee Member
Anu Srinivasan (started 1/8/23)	Committee Member
Darrell Bennetts (started 11/1/24)	Committee Member
Brittany Mahon (started 4/9/24)	Committee Member
Peter Sprout (started 28/7/23)	Committee Member
Georgia Zammit (started 1/7/23, resigned 20/8/23)	Committee Member
Sarah Cole CEO (started 5/9/23)	Committee Member

Principal Activities

The principal activities of the association during the financial year were:

To improve the quality of life for people with a life-limiting-illness and their carers and families and the provision of home-like community day care, visiting outreach services and providing psychosocial support.

Significant Changes

No significant change in the nature of these activities occurred during the year.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
COMMITTEE'S REPORT

Operating Result

The loss after providing for income tax amounts to \$48,826.

Signed in accordance with a resolution of the Members of the Committee.

President:



Anu Srinivasan

Treasurer:



Ross Farmer

Dated this

15 day of November 2024

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED
30 JUNE 2024

	Note	2024 \$	2023 \$
Income			
Revenue	2	1,161,340	1,055,966
Other income	2	(1,168)	(796)
		1,160,172	1,055,170
Expenditure			
Advertising expenses		(4,599)	(15,213)
Administration expenses		(53,608)	(53,825)
Auditors' remuneration	3	(4,300)	(4,150)
Depreciation and amortisation expenses		(25,219)	(29,097)
AASB 16 Depreciation		(30,663)	(24,932)
Employee benefit expense		(969,947)	(821,594)
Guest expenses		(17,564)	(20,152)
Interest Expense AASB 16		(2,793)	(2,648)
Motor vehicle and travelling expenses		(7,881)	(8,521)
Occupancy expenses		(50,461)	(51,774)
Op-shop expenses		(39,572)	(21,103)
Volunteer expenses		(2,392)	(5,840)
Other expenses		-	-
Total expenses	4	(1,208,998)	(1,058,850)
Surplus for the year		(48,826)	(3,680)
Other comprehensive income		-	-
Total comprehensive income for the year		(48,826)	(3,680)

The accompanying notes form part of the financial statements

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
STATEMENT OF FINANCIAL POSITION
AS AT
30 JUNE 2024

		2024	2023
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	411,179	423,567
Accounts receivable and other debtors	6	89,645	87,069
Other financial assets	7	26,835	26,134
TOTAL CURRENT ASSETS		<u>527,659</u>	<u>536,770</u>
NON-CURRENT ASSETS			
Property, plant and equipment	8	129,859	143,230
AASB 16 Leases	9	122,015	74,796
TOTAL NON-CURRENT ASSETS		<u>251,874</u>	<u>218,026</u>
TOTAL ASSETS		<u><u>779,533</u></u>	<u><u>754,796</u></u>
LIABILITIES			
CURRENT LIABILITIES			
Accounts payable and other payables	10	14,864	22,309
Employee provisions	11	98,522	48,938
Other liabilities	12	90,380	61,807
TOTAL CURRENT LIABILITIES		<u>203,766</u>	<u>133,053</u>
NON-CURRENT LIABILITIES			
Employee provisions	11	3,505	15,384
Other liabilities	12	56,688	41,958
TOTAL NON-CURRENT LIABILITIES		<u>60,193</u>	<u>57,342</u>
TOTAL LIABILITIES		<u>263,960</u>	<u>190,395</u>
NET ASSETS		<u><u>515,575</u></u>	<u><u>564,401</u></u>
EQUITY			
Accumulated Surplus	13	515,575	564,400
TOTAL EQUITY		<u><u>515,575</u></u>	<u><u>564,400</u></u>

The accompanying notes form part of the financial statements

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED
30 JUNE 2024

	Note	Accumulated Surplus \$	Total \$
Balance at 1 July 2022		568,080	568,080
Profit attributable to members		<u>(3,680)</u>	<u>(3,680)</u>
Balance at 30 June 2023		<u>564,400</u>	<u>564,400</u>
Profit attributable to members		<u>(48,826)</u>	<u>(48,825)</u>
Balance at 30 June 2024	13	<u><u>515,575</u></u>	<u><u>515,575</u></u>

The accompanying notes form part of the financial statements

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED
30 JUNE 2024

	Note	2024 \$	2023 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from operations		1,133,434	975,457
Payments to suppliers and employees		(1,113,766)	(1,018,459)
Interest Received		25,329	10,926
Net cash provided by/(used in) operating activities	14	44,997	(32,076)
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of plant and equipment		1,168	828
Payments for property, plant and equipment		(13,016)	(37,312)
Net cash provided by/(used in) investing activities		(11,848)	(36,484)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of lease liabilities		(45,537)	(25,350)
Net cash provided by/(used in) financing activities		(45,537)	(25,350)
Net increase/(decrease) in cash held		(12,389)	(93,910)
Cash and cash equivalents at beginning of financial year		423,567	517,477
Cash and cash equivalents at end of financial year	5	411,178	423,567

The accompanying notes form part of the financial statements

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Note 1 Summary of Material Accounting Policies

Basis of Preparation

These general purpose financial statements - Simplified Disclosures, have been prepared to meet the reporting requirements of the Associations Incorporation Reform Act 2012 and the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

(a) Income Tax

The association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(b) Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an immaterial risk of change in value. Bank overdrafts also form part of cash equivalents for the purpose of the statement of cash flows and are presented within current liabilities on the statement of financial position.

(c) Accounts Receivable and Other Receivables

Accounts receivable are recognised initially at the transaction price (i.e. cost) and are subsequently measured at cost less provision for impairment. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

At the end of each reporting period, the carrying amount of accounts receivable and other receivables are reviewed to determine whether there is any objective evidence that the amounts are not recoverable. If so, an impairment loss is recognised immediately in statement of comprehensive income.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

(d) Property, Plant and Equipment

Plant and equipment is carried at cost less, where applicable, any accumulated depreciation.

Depreciation

The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

(e) Financial Instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

The association's trade and most other receivables fall into this category of financial instruments.

Material receivables are considered for impairment on an individual asset basis when they are past due at the reporting date or when objective evidence is received that a specific counterparty will default.

The amount of the impairment is the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable.

In some circumstances, the association renegotiates repayment terms with customers which may lead to changes in the timing of the payments, the association does not necessarily consider the balance to be impaired, however assessment is made on a case-by-case basis.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities depending on the purpose for which the liability was acquired.

The association's financial liabilities include borrowings, trade and other payables (including finance lease liabilities), which are measured at amortised cost using the effective interest rate method.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

(f) Impairment of Non-Financial Assets

At the end of each reporting period the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss , except for goodwill.

(g) Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities at the end of the reporting period for goods and services received by the association that remain unpaid.

Accounts payable are recognised at their transaction price. Accounts payable are obligations on the basis of normal credit terms.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

(h) Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees at the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

(i) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting year. The discount rate used is a pre tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of other comprehensive income.

(j) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing or financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(k) Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Subscriptions

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

Grant Revenue

Non-reciprocal grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Other income

Other income is recognised on an accruals basis when the association is entitled to it.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Note 2 Revenue and Other Income

	2024	2023
	\$	\$
Revenue		
Sales revenue:		
— Rendering of services	440,391	389,412
Other revenue:		
— Interest received	25,329	10,926
— Government Subsidies	695,345	655,091
— Other Revenue	275	538
	<u>720,949</u>	<u>666,554</u>
Total revenue	<u>1,161,340</u>	<u>1,055,966</u>
Other income		
— Loss on Sale of Non-current Assets	(1,168)	(796)
Total other income	<u>(1,168)</u>	<u>(796)</u>

Note 3 Auditor's Remuneration

	2024	2023
	\$	\$
Audit of Accounts	4,300	4,150

Note 4 Profit for the Year

	2024	2023
	\$	\$
Profit before income tax from continuing operations includes the following specific expenses:		
Expenses		
Depreciation of property, plant and equipment	25,219	29,097
Long Service Leave Provision	(5,532)	(9,049)
Annual Leave Provision	(19,794)	(3,894)
	<u>(25,325)</u>	<u>(12,943)</u>
Revenue and Other Income		
Loss on Sale of Non-current Assets	<u>(1,168)</u>	<u>(796)</u>

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Note 5 Cash and Cash Equivalents

	2024	2023
	\$	\$
Op Shop Cash Register	200	150
Petty Cash	2	2
Business Saver Account	25,927	42,472
Sandhurst Trustees	385,050	380,943
	<u>411,179</u>	<u>423,567</u>

Reconciliation of cash

Cash and Cash equivalents reported in the statement of cash

Cash on hand	202	152
Cash at bank	410,977	423,415
	<u>411,179</u>	<u>423,567</u>

Note 6 Trade and Other Receivables

	2024	2023
	\$	\$
Trade Debtors	89,645	87,069
	<u>89,645</u>	<u>87,069</u>

The carrying value of trade receivables is considered a

Note 7 Other Non-Financial Assets

	2024	2023
	\$	\$
Current		
Bond - Commercial Rentals	11,620	11,619
Breeze Toll Account	8	8
Debit and Gift Card	689	1,403
Prepaid Expenses	12,014	10,303
Stock on Hand	2,505	2,597
Square Balance	-	205
	<u>26,835</u>	<u>26,134</u>

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Note 8 Property, Plant and Equipment

	2024	2023
	\$	\$
Land and Buildings		
Leasehold Improvements at Cost	229,167	229,167
Less: Accumulated Depreciation	(179,193)	(175,200)
	<u>49,974</u>	<u>53,967</u>
Total Land and Buildings	<u>49,974</u>	<u>53,967</u>
Plant & Equipment at Cost	31,047	27,217
Less: Accumulated Depreciation	(17,832)	(18,931)
	<u>13,215</u>	<u>8,286</u>
Motor Vehicles at Cost	107,613	107,613
Less: Accumulated Depreciation	(56,752)	(42,272)
	<u>50,861</u>	<u>65,341</u>
Furniture & Fixtures at Cost	26,523	38,128
Less : Accumulated Depreciation	(23,655)	(34,227)
	<u>2,867</u>	<u>3,901</u>
Office Equipment at Cost	38,910	34,825
Less: Accumulated Depreciation	(25,968)	(23,090)
	<u>12,942</u>	<u>11,735</u>
Total Plant and Equipment	<u>79,885</u>	<u>89,263</u>
Total Plant, Property and Equipment	<u>129,859</u>	<u>143,230</u>

Movements in Carrying Amounts of Property, Plant and Equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Leasehold Improve- ments \$	Office Equipment \$	Plant and Equipment \$	Motor Vehicles \$	Total \$
Balance at 1 July 2022	30,414	13,742	7,393	84,294	135,843
Additions	27,000	7,186	3,126	-	37,312
Disposals	-	(789)	(39)	-	(828)
Depreciation expense	(3,447)	(4,503)	(2,194)	(18,953)	(29,097)
Carrying amount at 30 June 2023	<u>53,967</u>	<u>15,636</u>	<u>8,286</u>	<u>65,341</u>	<u>143,230</u>
Additions	-	4,492	8,525	-	13,016
Disposals	-	(481)	(688)	-	(1,168)
Depreciation expense	(3,993)	(3,837)	(2,908)	(14,480)	(25,218)
Carrying amount at 30 June 2024	<u>49,974</u>	<u>15,810</u>	<u>13,215</u>	<u>50,861</u>	<u>129,859</u>

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Note 9 Right-Of-Use Asset

	2024	2023
	\$	\$
Right-Of-Use Asset	177,610	99,728
Less : Accumulated Depreciation	(55,595)	(24,932)
	<u>122,015</u>	<u>74,796</u>

Note 10 Accounts Payable and other Payables

	2024	2023
	\$	\$
Current		
Accounts payable	5,133	3,217
ATO Integrated Client Account	9,731	19,092
	<u>14,864</u>	<u>22,309</u>

Note 11 Employee Provisions

	2024	2023
	\$	\$
Provision for Holiday Pay	78,222	48,938
Provision for Long Service Leave	23,804	15,384
Total provisions	<u>102,027</u>	<u>64,322</u>

Analysis of employee provisions

Current	98,522	48,938
Non-Current	3,505	15,384
	<u>102,027</u>	<u>64,322</u>

Employee Provisions

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, association does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However these amounts must be classified as current liabilities since association does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Note 12 Other Liabilities

	2024	2023
	\$	\$
Current		
Accrued Charges	22,419	19,239
Income in Advance	-	7,500
Lease Liability - AASB 16	67,961	35,068
	<u>90,380</u>	<u>61,807</u>
Non-Current		
Lease Liability - AASB 16	<u>56,688</u>	<u>41,958</u>

Note 13 Retained Earnings

	2024	2023
	\$	\$
Retained earnings at the beginning of the financial	564,401	568,081
Net profit attributable to the association	(48,826)	(3,680)
Retained earnings at the end of the financial year	<u>515,575</u>	<u>564,401</u>

Note 14 Cash Flow Information

Reconciliation of cash flows from operating activities with net current year surplus

	2024	2023
	\$	\$
Profit after income tax	(48,826)	(3,680)

Cash flows excluded from profit attributable to operating activities

Non-cash flows in profit

Loss on sale of non-current assets	1,168	796
Depreciation expense	25,219	29,097
AASB 16 effect		(8,284)

Changes in assets and liabilities

(Increase)/decrease in trade and other receivables	(2,576)	(68,934)
(Increase)/decrease in prepayments & other assets	(701)	6,377
Increase/(decrease) in trade and other payables	(7,445)	13,774
Increase/(decrease) in provisions	49,584	(12,943)
Increase/(decrease) in income in advance & other liabilities	28,573	11,721
	<u>44,997</u>	<u>(32,076)</u>

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 JUNE 2024

Note 15 Committee Meetings and Attendance

	Committee Meetings	
	Number eligible to attend	Number attended
Stuart Smith	9	9
Roger Lord	5	5
Ross Farmer	3	3
Kellie Alford	9	6
Chloe Trevor	6	4
Nicky Chung	3	3
Daniyela Rob	9	6
Anu Srinivasan	9	8
Darrell Bennetts	3	1
Brittany Mahon	5	3
Peter Sprout	9	9
Georgia Zammit	1	1
Sarah Cole	8	7

Note 16 Association Details

The registered office of the association is:

1 Main Street,
Pakenham VIC 3810

FERNLEA COMMUNITY CARE INC.
ABN : 73 846 428 558

STATEMENT BY MEMBERS OF THE COMMITTEE


The committee has determined that the association is a reporting entity and that this general purpose financial statement should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 1 to 16:

1. Present fairly the financial position of Fernlea Community Care Inc as at 30 June 2024 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Fernlea Community Care Inc will be able to pay its debts as and when they fall due.
3. The financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:



Anu Srinivasan

Treasurer:



Ross Farmer

Dated this

15 day of **Nov 2024**

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
FERNLEA COMMUNITY CARE INC

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Fernlea Community Care Inc (the association), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information, and the statement by members of the Committee.

In our opinion, the accompanying financial report of the association for the year ended 30 June 2024 is prepared, in all material respects, in accordance with the Associations Incorporation Reform Act 2012 and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Committee

The committee is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Associations Incorporation Reform Act 2012 (Vic) and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
FERNLEA COMMUNITY CARE INC

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
FERNLEA COMMUNITY CARE INC

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Name of firm: CHARTERHOUSE & CO AUDITORS PTY LTD



Name of Director:

Kerpall S Harnam - Director

Address: 480 Collins Street, Melbourne VIC 3000

Dated this 19th **day of** November 2024

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED
30 JUNE 2024

	2024	2023
	\$	\$
Trading Income		
Cancellation Fee	10,163.50	2,613.50
CHSP Flexible Respite	340.00	0.00
CHSP Grants	687,845.08	655,090.50
Donations	936.31	2,019.60
Guest - Low Care Respite CHSP	980.00	0.00
Guest - Over 65 - Concession	0.00	510.00
Guest - Over 65 - Package	95,640.02	65,040.01
Guest - Over 65 - Self Funded	18,585.00	14,040.00
Guest - Under 65 - Full	15,480.00	7,520.00
In Home Care Fees AGED CARE	46,126.25	150,861.00
In Home Care Fees NDIS	157,240.33	0.00
Interest Income	25,328.58	10,926.24
Membership Fees	118.17	272.70
Mileage Reimbursement	2,440.89	2,171.08
Op Shop - Sales, no GST	92,064.03	141,404.12
Product Sales	276.81	2,959.95
Total Trading Income	<u>1,153,564.97</u>	<u>1,055,428.70</u>
Cost of Sales		
Closing Stock	(15,247.10)	(35,495.85)
Opening Stock	15,338.95	36,314.15
Total Cost of Sales	91.85	818.30
Gross Profit	<u>1,153,473.12</u>	<u>1,054,610.40</u>
Other Income		
Fundraisers	275.00	537.00
Grants - Other	7,500.00	0.00
Total Other Income	<u>7,775.00</u>	<u>537.00</u>

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED
30 JUNE 2024

Operating Expenses

Admin - Bank Charges	128.47	129.33
Audits and Financial Governance	4,300.00	4,150.00
Board Expenses	946.36	5,831.96
Cleaning	1,197.90	2,344.04
Consulting Fees	5,532.50	0.00
Depreciation	25,218.60	29,097.03
Depreciation Expense AASB16	30,663.00	24,932.00
Dues, Subscriptions & Registrations	8,779.73	7,059.14
Employee Assistance Program	1,500.00	0.00
Equipment Purchase	4,034.80	1,268.28
Fire Prevention Maintenance	290.26	387.16
Fundraising Raffles	139.97	0.77
Garden Maintenance	2,480.41	3,048.58
Guest Activities	1,352.35	1,696.34
Guest Catering	13,759.81	14,989.68
Guest Consumables/Supplies	2,451.88	3,466.42
Info Tech Software	8,346.27	7,167.02
Insurance - Building and Contents	7,935.52	7,434.09
Insurance - Primary Liability	2,671.28	2,462.76
Insurance - Professional Liability	2,748.39	2,591.34
Interest Expense AASB16	2,793.00	2,648.00
IT Support	4,903.91	1,956.32
Legal	0.00	4,559.55
Loss on Disposal of Fixed Assets	1,168.24	795.92
Marketing Advertising	4,468.17	10,104.49
Marketing Consulting Fees	0.00	4,891.95
Marketing Design and Print	130.72	0.00
Office Supplies	1,554.38	2,116.23
Op Shop - Rates/body corp fees	2,723.06	1,819.44
OP Shop - Rent	24,963.62	6,320.38
Op Shop Electricity	2,967.12	2,683.98
Op shop Expenses	5,310.39	2,662.83
Op Shop Fire Prevention Maintenance	70.27	176.36
Op Shop Fit Out	0.00	395.00
Op Shop Purchases (Cost of Sales)	0.00	1,636.30
Op Shop Repairs & Maintenance	2,268.77	4,126.05
Op Shop Water	1,176.97	464.23
Pest Control	977.64	1,627.92
Photocopier	4,456.67	4,281.54
Portable Long Service Leave Levies	5,731.33	4,818.83
Postage & Freight	0.00	1,129.54
Provisions - Annual Leave	29,284.60	(3,894.17)
Provisions - Long Service Leave	8,419.92	(9,048.73)
Rates/Body Corp Fees	4,612.49	4,736.98
Rent - Guest area	5,153.07	16,320.08
Rent - office	5,154.97	16,321.96

FERNLEA COMMUNITY CARE INC
ABN: 73 846 428 558
INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED
30 JUNE 2024

Repairs & Maintenance - Equipment	1,799.97	663.13
Repairs & Maintenance Building	13,567.20	2,239.48
Security	1,535.96	1,137.96
Square Fees Account	958.22	1,483.06
Staff Expenses	1,882.04	2,563.08
Staff Mileage	1,413.62	884.49
Staff Mileage Chargeable	0.00	1,396.72
Staff Police Check	0.00	484.09
Staff Recruitment	950.00	5,352.54
Staff Training & Development	1,422.68	1,327.00
Superannuation Expense - Admin	27,090.13	19,619.98
Superannuation Expense - In Home Care	18,789.96	16,895.29
Superannuation Expense - Op Shop	7,601.92	6,008.09
Superannuation Expense - Respite	35,163.83	30,819.43
Telephone & Internet	5,268.86	7,663.09
Testing and Tagging	365.45	438.00
Uniforms	0.00	216.38
Utilities - Electricity	4,795.84	(3,773.22)
Utilities - Gas	2,615.70	1,683.48
Utilities - Water	1,077.94	1,084.85
Vehicle - Registraton	909.19	909.19
Vehicles - Fuel	1,073.21	1,805.59
Vehicles - Insurance - Non Owned	157.90	155.40
Vehicles - Insurance owned	3,259.90	3,232.96
Vehicles - Service and Repairs	2,481.07	2,418.16
Volunteer - Personal Accident Insurance	169.00	182.47
Volunteer Expenses	1,238.30	3,684.12
Volunteer Mileage Allowance	984.30	1,529.38
Volunteer Police Check	0.00	363.64
Volunteer Training & Develop't	0.00	80.00
Wages: Activities Coordinator	39,700.28	29,640.21
Wages: CEO	109,236.11	101,506.75
Wages: Financial Admin	38,074.10	35,376.82
Wages: Op Shop	70,016.85	64,310.07
Wages: Admin & Marketing	97,219.54	77,751.35
Wages: Catering staff	50,601.99	43,591.50
Wages: Enrolled Nurse Div 2	38,379.42	37,578.55
Wages: Fundraising Coordinator	880.94	0.00
Wages: In Home Care	170,882.79	157,871.96
Wages: PCAs	112,154.19	107,450.71
Wages: Registered Nurse Div 1	81,340.38	77,131.28
Website Development & Maintenance	38.44	205.39
Worksafe Insurance (Inc IHC & OpShop)	22,210.15	12,158.17
Total Operating Expenses	1,210,074.18	1,058,827.51
Net Profit	(48,826.06)	(3,680.11)